



# Truckee Sanitary District

## Employee Benefits Summary 2023

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| <b>9/80 Work Schedule</b>                        | Monday – Thursday, 7:00 am to 4:30 pm<br>Every other Friday, 7:00 am to 3:30 pm   |
| <b>Vacation Leave</b>                            | 0-5 years of service – 104 hours<br>5-10 years of service – 128 hours<br>10+ years of service – 168 hours<br>Caps at 300 hours<br>Payout upon separation – 100%   |
| <b>Sick Leave</b>                                | 96 hours per year<br>Payout upon separation - dependent upon years of service<br>Hours in excess of 1,000 hours converted to CalPERS service credit   |
| <b>District Paid Holidays</b>                    | New Year's Day<br>Martin Luther King Jr. Day<br>President's Day<br>Memorial Day<br>Earth Day<br>Independence Day<br>Labor Day<br>Veteran's Day<br>Thanksgiving Holiday – Thursday and Friday<br>Christmas Day |
| <b>Medical Insurance</b>                         | <b>CalPERS Medical Insurance</b><br>District pays up to cost of PERS Gold Region 1 for benefited employees and their qualifying dependents<br>Retiree health vesting based on years of service                |
| <b>Dental Insurance</b>                          | <b>Dental Insurance</b><br>Premium paid by District for benefited employees and qualifying dependents   |
| <b>Health Reimbursement Arrangements (HRAs)</b>  | <b>Vision Reimbursement Plan</b><br><b>Eligible Medical Expense Reimbursement Plan</b><br><b>Co-insurance Reimbursement Plan</b><br><b>Wellness/Safety Reimbursement Plan</b>                                 |
| <b>Group Life Insurance</b>                      | <b>Kansas City Life</b><br>Term Life/AD&D<br>\$200,000 - Paid by District   |
| <b>Supplemental Benefit Plan</b>                 | <b>Aflac</b> (optional/voluntary)   |
| <b>Pension Plan</b>                              | <b>CalPERS - California Public Employees Retirement System</b><br>2.0% @ 62 – PEPR<br>2.7% @ 55 – Classic (CalPERS member prior to 1/1/13 and less than 6-month break in CalPERS service)                     |
| <b>Deferred Compensation Plan Section 457(b)</b> | <b>Nationwide Retirement Solutions</b> (optional/voluntary)<br><b>CalPERS 457 Plan</b> (optional/voluntary)   |