# TRUCKEE SANITARY DISTRICT
## WAGE SCALE - HOURLY
## EFFECTIVE PAY PERIOD BEGINNING DECEMBER 29, 2023

| POSITION: | STEP 1 | STEP 2 | STEP 3 | STEP 4 | STEP 5 | STEP 6 |
|---|---|---|---|---|---|---|
| **OPERATIONS & MAINTENANCE** | | | | | | |
| Building And Grounds Maintenance Worker | 27.76 | 29.01 | 30.31 | 31.68 | 33.10 | 34.59 |
| Fleet And Heavy Equipment Mechanic | 43.28 | 45.23 | 47.27 | 49.39 | 51.61 | 53.94 |
| Collection Systems Maintenance Laborer | 30.31 | 31.68 | 33.10 | 34.59 | 36.15 | 37.78 |
| Collection Systems Maintenance Worker 1 | 34.59 | 36.15 | 37.78 | 39.48 | 41.25 | 43.11 |
| Collection Systems Maintenance Worker 2 | 39.48 | 41.25 | 43.11 | 45.05 | 47.08 | 49.20 |
| Collection Systems Maintenance Worker 3 | 45.05 | 47.08 | 49.20 | 51.41 | 53.72 | 56.14 |
| Collection Systems Maintenance Supervisor | 53.73 | 56.15 | 58.67 | 61.31 | 64.07 | 66.95 |
| Mechanical & Electrical Maintenance Worker 1 | 39.48 | 41.25 | 43.11 | 45.05 | 47.08 | 49.20 |
| Mechanical & Electrical Maintenance Worker 2 | 45.05 | 47.08 | 49.20 | 51.41 | 53.72 | 56.14 |
| Mechanical & Electrical Maintenance Supervisor | 57.32 | 59.90 | 62.59 | 65.41 | 68.35 | 71.43 |
| *Operations & Maintenance Superintendent | 75.26 | 78.65 | 82.19 | 85.89 | 89.75 | 93.79 |
| **ENGINEERING** | | | | | | |
| Field Inspector 1 | 39.48 | 41.25 | 43.11 | 45.05 | 47.08 | 49.20 |
| Field Inspector 2 | 45.05 | 47.08 | 49.20 | 51.41 | 53.72 | 56.14 |
| Senior Field Inspector | 51.41 | 53.72 | 56.14 | 58.67 | 61.31 | 64.07 |
| GIS/IT Specialist | 53.73 | 56.15 | 58.67 | 61.31 | 64.07 | 66.95 |
| Assistant Engineer | 52.34 | 54.69 | 57.16 | 59.73 | 62.41 | 65.22 |
| Associate Engineer | 59.73 | 62.41 | 65.22 | 68.16 | 71.23 | 74.43 |
| Senior Engineer | 68.16 | 71.23 | 74.43 | 77.78 | 81.28 | 84.94 |
| *District Engineer | 85.60 | 89.45 | 93.48 | 97.68 | 102.08 | 106.67 |
| *Assistant General Manager/District Engineer | 89.45 | 93.48 | 97.68 | 102.08 | 106.67 | 111.47 |
| **FINANCE & ADMINISTRATION** | | | | | | |
| Administrative Assistant 1 | 28.46 | 29.74 | 31.08 | 32.48 | 33.94 | 35.47 |
| Administrative Assistant 2 | 32.48 | 33.94 | 35.47 | 37.06 | 38.73 | 40.47 |
| Administrative Specialist | 38.73 | 40.47 | 42.29 | 44.20 | 46.19 | 48.26 |
| Risk and Compliance Specialist | 38.73 | 40.47 | 42.29 | 44.20 | 46.19 | 48.26 |
| Accounting Technician 1 | 31.03 | 32.42 | 33.88 | 35.41 | 37.00 | 38.67 |
| Accounting Technician 2 | 35.41 | 37.00 | 38.67 | 40.41 | 42.22 | 44.12 |
| Senior Accounting Technician | 41.45 | 43.31 | 45.26 | 47.30 | 49.43 | 51.65 |
| Senior Accountant | 53.73 | 56.15 | 58.67 | 61.31 | 64.07 | 66.95 |
| Exec Assistant/Board Clerk | 46.19 | 48.26 | 50.44 | 52.70 | 55.08 | 57.55 |
| *Human Resources & Risk Manager | 61.59 | 64.36 | 67.26 | 70.28 | 73.45 | 76.75 |
| *Finance & Administrative Services Manager | 85.60 | 89.45 | 93.48 | 97.68 | 102.08 | 106.67 |
| *General Manager/Chief Engineer (by Contract) | | | | | | 131.08 |

**POSITIONS OUTSIDE DISTRICT'S REGULAR WAGE SCALE:**

| | |
|---|---|
| Seasonal Intern 1 | Applicable minimum wage to $25.00 per hour |
| Seasonal Intern 2 | $20.00 to $35.00 per hour |

APPROVED BY THE TSD BOARD OF DIRECTORS ON DECEMBER 21, 2023; EFFECTIVE PAY PERIOD BEGINNING DECEMBER 29, 2023 AT 11:00 AM.

BLAKE R. TRESAN, P.E., GENERAL MANAGER/CHIEF ENGINEER

REASON: ESTABLISHMENT OF RISK AND COMPLIANCE SPECIALIST POSITION

* - FSLA Exempt Position

# TRUCKEE SANITARY DISTRICT
## WAGE SCALE - MONTHLY
## EFFECTIVE PAY PERIOD BEGINNING DECEMBER 29, 2023

| POSITION: | STEP 1 | STEP 2 | STEP 3 | STEP 4 | STEP 5 | STEP 6 |
|---|---|---|---|---|---|---|
| **OPERATIONS & MAINTENANCE** | | | | | | |
| Building And Grounds Maintenance Worker | 4,811.67 | 5,028.20 | 5,254.47 | 5,490.92 | 5,738.01 | 5,996.22 |
| Fleet And Heavy Equipment Mechanic | 7,502.23 | 7,839.83 | 8,192.62 | 8,561.29 | 8,946.55 | 9,349.14 |
| Collection Systems Maintenance Laborer | 5,254.47 | 5,490.92 | 5,738.01 | 5,996.22 | 6,266.05 | 6,548.02 |
| Collection Systems Maintenance Worker 1 | 5,996.22 | 6,266.05 | 6,548.02 | 6,842.68 | 7,150.60 | 7,472.37 |
| Collection Systems Maintenance Worker 2 | 6,842.68 | 7,150.60 | 7,472.37 | 7,808.63 | 8,160.02 | 8,527.22 |
| Collection Systems Maintenance Worker 3 | 7,808.63 | 8,160.02 | 8,527.22 | 8,910.94 | 9,311.93 | 9,730.97 |
| Collection Systems Maintenance Supervisor | 9,312.80 | 9,731.87 | 10,169.81 | 10,627.45 | 11,105.68 | 11,605.44 |
| Mechanical & Electrical Maintenance Worker 1 | 6,842.68 | 7,150.60 | 7,472.37 | 7,808.63 | 8,160.02 | 8,527.22 |
| Mechanical & Electrical Maintenance Worker 2 | 7,808.63 | 8,160.02 | 8,527.22 | 8,910.95 | 9,311.94 | 9,730.98 |
| Mechanical & Electrical Maintenance Supervisor | 9,934.88 | 10,381.95 | 10,849.14 | 11,337.35 | 11,847.53 | 12,380.67 |
| *Operations & Maintenance Superintendent | 13,045.33 | 13,632.37 | 14,245.83 | 14,886.89 | 15,556.80 | 16,256.86 |
| **ENGINEERING** | | | | | | |
| Field Inspector 1 | 6,842.68 | 7,150.60 | 7,472.37 | 7,808.63 | 8,160.02 | 8,527.22 |
| Field Inspector 2 | 7,808.63 | 8,160.02 | 8,527.22 | 8,910.95 | 9,311.94 | 9,730.98 |
| Senior Field Inspector | 8,910.95 | 9,311.94 | 9,730.98 | 10,168.87 | 10,626.47 | 11,104.66 |
| GIS/IT Specialist | 9,312.80 | 9,731.87 | 10,169.81 | 10,627.45 | 11,105.68 | 11,605.44 |
| Assistant Engineer | 9,072.05 | 9,480.29 | 9,906.90 | 10,352.71 | 10,818.58 | 11,305.42 |
| Associate Engineer | 10,352.71 | 10,818.58 | 11,305.42 | 11,814.16 | 12,345.80 | 12,901.36 |
| Senior Engineer | 11,814.16 | 12,345.80 | 12,901.36 | 13,481.92 | 14,088.60 | 14,722.59 |
| *District Engineer | 14,837.33 | 15,505.01 | 16,202.73 | 16,931.86 | 17,693.79 | 18,490.01 |
| *Assistant General Manager/District Engineer | 15,505.01 | 16,202.73 | 16,931.86 | 17,693.79 | 18,490.01 | 19,322.06 |
| **FINANCE & ADMINISTRATION** | | | | | | |
| Administrative Assistant 1 | 4,932.92 | 5,154.90 | 5,386.87 | 5,629.28 | 5,882.59 | 6,147.31 |
| Administrative Assistant 2 | 5,629.28 | 5,882.59 | 6,147.31 | 6,423.94 | 6,713.02 | 7,015.10 |
| Administrative Specialist | 6,713.02 | 7,015.10 | 7,330.78 | 7,660.67 | 8,005.40 | 8,365.64 |
| Risk and Compliance Specialist | 6,713.02 | 7,015.10 | 7,330.78 | 7,660.67 | 8,005.40 | 8,365.64 |
| Accounting Technician 1 | 5,378.14 | 5,620.16 | 5,873.06 | 6,137.35 | 6,413.53 | 6,702.14 |
| Accounting Technician 2 | 6,137.35 | 6,413.53 | 6,702.14 | 7,003.73 | 7,318.90 | 7,648.25 |
| Senior Accounting Technician | 7,184.41 | 7,507.71 | 7,845.55 | 8,198.60 | 8,567.54 | 8,953.08 |
| Senior Accountant | 9,312.80 | 9,731.87 | 10,169.81 | 10,627.45 | 11,105.68 | 11,605.44 |
| Exec Assistant/Board Clerk | 8,005.40 | 8,365.64 | 8,742.09 | 9,135.49 | 9,546.58 | 9,976.18 |
| *Human Resources & Risk Manager | 10,675.36 | 11,155.75 | 11,657.76 | 12,182.36 | 12,730.56 | 13,303.44 |
| *Finance & Administrative Services Manager | 14,837.33 | 15,505.01 | 16,202.73 | 16,931.86 | 17,693.79 | 18,490.01 |
| *General Manager/Chief Engineer (by Contract) | | | | | | 22,721.21 |

**POSITIONS OUTSIDE DISTRICT'S REGULAR WAGE SCALE:**

| | |
|---|---|
| Seasonal Intern 1 | Applicable minimum wage to $25.00 per hour |
| Seasonal Intern 2 | $20.00 to $35.00 per hour |

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