

**TRUCKEE SANITARY DISTRICT
WAGE SCALE - MONTHLY
EFFECTIVE PAY PERIOD BEGINNING FEBRUARY 20, 2025**

POSITION:	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6
OPERATIONS & MAINTENANCE						
Building And Grounds Maintenance Worker	5,004.13	5,229.32	5,464.64	5,710.55	5,967.53	6,236.06
Fleet And Heavy Equipment Mechanic	7,802.32	8,153.42	8,520.33	8,903.74	9,304.41	9,723.11
Collection Systems Maintenance Laborer	5,464.64	5,710.55	5,967.53	6,236.06	6,516.69	6,809.94
Collection Systems Maintenance Worker 1	6,236.06	6,516.69	6,809.94	7,116.38	7,436.62	7,771.27
Collection Systems Maintenance Worker 2	7,116.38	7,436.62	7,771.27	8,120.98	8,486.42	8,868.31
Collection Systems Maintenance Worker 3	8,120.98	8,486.42	8,868.31	9,267.38	9,684.41	10,120.21
Collection Systems Maintenance Supervisor	9,685.31	10,121.15	10,576.60	11,052.55	11,549.91	12,069.66
Mechanical & Electrical Maintenance Worker 1	7,116.38	7,436.62	7,771.27	8,120.98	8,486.42	8,868.31
Mechanical & Electrical Maintenance Worker 2	8,120.98	8,486.42	8,868.31	9,267.38	9,684.41	10,120.21
Mechanical & Electrical Maintenance Supervisor	10,332.28	10,797.23	11,283.11	11,790.85	12,321.44	12,875.90
*Operations & Maintenance Superintendent	13,567.15	14,177.67	14,815.67	15,482.37	16,179.08	16,907.14
ENGINEERING						
Field Inspector 1	7,116.38	7,436.62	7,771.27	8,120.98	8,486.42	8,868.31
Field Inspector 2	8,120.98	8,486.42	8,868.31	9,267.38	9,684.41	10,120.21
Senior Field Inspector	9,267.38	9,684.41	10,120.21	10,575.62	11,051.52	11,548.84
GIS/IT Specialist	9,685.31	10,121.15	10,576.60	11,052.55	11,549.91	12,069.66
Assistant Engineer	9,434.93	9,859.50	10,303.18	10,766.82	11,251.33	11,757.64
Associate Engineer	10,766.82	11,251.33	11,757.64	12,286.73	12,839.64	13,417.42
Senior Engineer	12,286.73	12,839.64	13,417.42	14,021.21	14,652.16	15,311.31
*District Engineer	15,430.83	16,125.22	16,850.85	17,609.14	18,401.55	19,229.62
FINANCE & ADMINISTRATION						
Administrative Assistant 1	5,130.24	5,361.10	5,602.35	5,854.45	6,117.90	6,393.21
Administrative Assistant 2	5,854.45	6,117.90	6,393.21	6,680.90	6,981.54	7,295.71
Administrative Specialist	6,981.54	7,295.71	7,624.02	7,967.10	8,325.62	8,700.27
Risk and Compliance Specialist	6,981.54	7,295.71	7,624.02	7,967.10	8,325.62	8,700.27
Accounting Technician 1	5,593.26	5,844.96	6,107.98	6,382.84	6,670.07	6,970.22
Accounting Technician 2	6,382.84	6,670.07	6,970.22	7,283.88	7,611.66	7,954.18
Senior Accounting Technician	7,471.78	7,808.01	8,159.37	8,526.55	8,910.24	9,311.20
Senior Accountant	9,685.31	10,121.15	10,576.60	11,052.55	11,549.91	12,069.66
Exec Assistant/Board Clerk	8,325.62	8,700.27	9,091.78	9,500.91	9,928.45	10,373.27
*Human Resources & Risk Manager	11,102.38	11,601.98	12,124.07	12,669.65	13,239.79	13,835.58
*Finance & Administrative Services Manager	15,430.83	16,125.22	16,850.85	17,609.14	18,401.55	19,229.62
*General Manager (by Contract)						20,000.00
*General Manager/Chief Engineer (by Contract)						23,630.06

POSITIONS OUTSIDE DISTRICT'S REGULAR WAGE SCALE:

Seasonal Intern 1	Applicable minimum wage to \$25.00 per hour
Seasonal Intern 2	\$20.00 to \$35.00 per hour

APPROVED BY THE TSD BOARD OF DIRECTORS ON FEBRUARY 20, 2025; EFFECTIVE PAY PERIOD BEGINNING FEBRUARY 21, 2025 AT 11:00 AM.

BLAKE R. TRESAN, P.E., GENERAL MANAGER/CHIEF ENGINEER
REASON: HIRING OF NEW GENERAL MANAGER (BY CONTRACT)

* - FLSA Exempt Position

**TRUCKEE SANITARY DISTRICT
WAGE SCALE - HOURLY
EFFECTIVE PAY PERIOD BEGINNING FEBRUARY 20, 2025**

POSITION:	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6
OPERATIONS & MAINTENANCE						
Building And Grounds Maintenance Worker	28.87	30.17	31.53	32.95	34.43	35.98
Fleet And Heavy Equipment Mechanic	45.02	47.04	49.16	51.37	53.68	56.10
Collection Systems Maintenance Laborer	31.53	32.95	34.43	35.98	37.60	39.29
Collection Systems Maintenance Worker 1	35.98	37.60	39.29	41.06	42.91	44.84
Collection Systems Maintenance Worker 2	41.06	42.91	44.84	46.86	48.97	51.17
Collection Systems Maintenance Worker 3	46.86	48.97	51.17	53.47	55.88	58.39
Collection Systems Maintenance Supervisor	55.88	58.40	61.02	63.77	66.64	69.64
Mechanical & Electrical Maintenance Worker 1	41.06	42.91	44.84	46.86	48.97	51.17
Mechanical & Electrical Maintenance Worker 2	46.86	48.97	51.17	53.47	55.88	58.39
Mechanical & Electrical Maintenance Supervisor	59.61	62.30	65.10	68.03	71.09	74.29
*Operations & Maintenance Superintendent	78.28	81.80	85.48	89.33	93.35	97.55
ENGINEERING						
Field Inspector 1	41.06	42.91	44.84	46.86	48.97	51.17
Field Inspector 2	46.86	48.97	51.17	53.47	55.88	58.39
Senior Field Inspector	53.47	55.88	58.39	61.02	63.76	66.63
GIS/IT Specialist	55.88	58.40	61.02	63.77	66.64	69.64
Assistant Engineer	54.44	56.89	59.45	62.12	64.92	67.84
Associate Engineer	62.12	64.92	67.84	70.89	74.08	77.41
Senior Engineer	70.89	74.08	77.41	80.90	84.54	88.34
*District Engineer	89.03	93.04	97.22	101.60	106.17	110.95
FINANCE & ADMINISTRATION						
Administrative Assistant 1	29.60	30.93	32.33	33.78	35.30	36.89
Administrative Assistant 2	33.78	35.30	36.89	38.55	40.28	42.10
Administrative Specialist	40.28	42.10	43.99	45.97	48.04	50.20
Risk and Compliance Specialist	40.28	42.10	43.99	45.97	48.04	50.20
Accounting Technician 1	32.27	33.73	35.24	36.83	38.49	40.22
Accounting Technician 2	36.83	38.49	40.22	42.03	43.92	45.89
Senior Accounting Technician	43.11	45.05	47.08	49.20	51.41	53.72
Senior Accountant	55.88	58.40	61.02	63.77	66.64	69.64
Exec Assistant/Board Clerk	48.04	50.20	52.46	54.82	57.28	59.86
*Human Resources & Risk Manager	64.06	66.94	69.95	73.10	76.39	79.83
*Finance & Administrative Services Manager	89.03	93.04	97.22	101.60	106.17	110.95
*General Manager (by Contract)						115.39
*General Manager/Chief Engineer (by Contract)						136.33

POSITIONS OUTSIDE DISTRICT'S REGULAR WAGE SCALE:

Seasonal Intern 1 Applicable minimum wage to \$25.00 per hour
Seasonal Intern 2 \$20.00 to \$35.00 per hour

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REASON: HIRING OF NEW GENERAL MANAGER (BY CONTRACT)