

**TRUCKEE SANITARY DISTRICT  
WAGE SCALE - MONTHLY  
EFFECTIVE PAY PERIOD BEGINNING JUNE 13, 2025**

POSITION:	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6
<b>OPERATIONS &amp; MAINTENANCE</b>						
Building And Grounds Maintenance Worker	5,154.26	5,386.21	5,628.58	5,881.87	6,146.55	6,423.15
Fleet And Heavy Equipment Mechanic	8,036.39	8,398.03	8,775.94	9,170.86	9,583.55	10,014.81
Collection Systems Maintenance Laborer	5,628.58	5,881.87	6,146.55	6,423.15	6,712.19	7,014.24
Collection Systems Maintenance Worker 1	6,423.15	6,712.19	7,014.24	7,329.88	7,659.72	8,004.41
Collection Systems Maintenance Worker 2	7,329.88	7,659.72	8,004.41	8,364.61	8,741.01	9,134.36
Collection Systems Maintenance Worker 3	8,364.61	8,741.01	9,134.36	9,545.40	9,974.95	10,423.82
Collection Systems Maintenance Supervisor	9,975.87	10,424.78	10,893.90	11,384.13	11,896.41	12,431.75
Mechanical & Electrical Maintenance Worker 1	7,329.88	7,659.72	8,004.41	8,364.61	8,741.01	9,134.36
Mechanical & Electrical Maintenance Worker 2	8,364.61	8,741.01	9,134.36	9,545.40	9,974.95	10,423.82
Mechanical & Electrical Maintenance Supervisor	10,642.25	11,121.15	11,621.60	12,144.58	12,691.08	13,262.18
*Operations & Maintenance Superintendent	13,974.17	14,603.01	15,260.14	15,946.85	16,664.46	17,414.36
<b>ENGINEERING</b>						
Field Inspector 1	7,329.88	7,659.72	8,004.41	8,364.61	8,741.01	9,134.36
Field Inspector 2	8,364.61	8,741.01	9,134.36	9,545.40	9,974.95	10,423.82
Senior Field Inspector	9,545.40	9,974.95	10,423.82	10,892.89	11,383.07	11,895.31
GIS/IT Specialist	9,975.87	10,424.78	10,893.90	11,384.13	11,896.41	12,431.75
Assistant Engineer	9,717.99	10,155.30	10,612.28	11,089.84	11,588.88	12,110.38
Associate Engineer	11,089.84	11,588.88	12,110.38	12,655.34	13,224.83	13,819.95
Senior Engineer	12,655.34	13,224.83	13,819.95	14,441.85	15,091.73	15,770.86
*District Engineer	15,893.75	16,608.97	17,356.38	18,137.41	18,953.60	19,806.51
<b>FINANCE &amp; ADMINISTRATION</b>						
Administrative Assistant 1	5,284.15	5,521.93	5,770.42	6,030.09	6,301.44	6,585.01
Administrative Assistant 2	6,030.09	6,301.44	6,585.01	6,881.34	7,191.00	7,514.59
Administrative Specialist	7,191.00	7,514.59	7,852.74	8,206.11	8,575.39	8,961.28
Risk and Compliance Specialist	7,191.00	7,514.59	7,852.74	8,206.11	8,575.39	8,961.28
Accounting Technician 1	5,761.06	6,020.31	6,291.22	6,574.33	6,870.17	7,179.33
Accounting Technician 2	6,574.33	6,870.17	7,179.33	7,502.40	7,840.01	8,192.81
Senior Accounting Technician	7,695.94	8,042.26	8,404.16	8,782.35	9,177.55	9,590.54
Senior Accountant	9,975.87	10,424.78	10,893.90	11,384.13	11,896.41	12,431.75
Exec Assistant/Board Clerk	8,575.39	8,961.28	9,364.53	9,785.94	10,226.31	10,686.49
*Human Resources & Risk Manager	11,435.45	11,950.04	12,487.80	13,049.75	13,636.99	14,250.65
*Finance & Administrative Services Manager	15,893.75	16,608.97	17,356.38	18,137.41	18,953.60	19,806.51
*General Manager (by Contract)						20,600.00

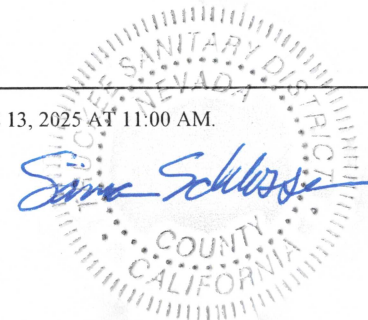
**POSITIONS OUTSIDE DISTRICT'S REGULAR WAGE SCALE:**

Seasonal Intern 1	Applicable minimum wage to \$25.00 per hour
Seasonal Intern 2	\$20.00 to \$35.00 per hour

APPROVED BY THE TSD BOARD OF DIRECTORS ON JUNE 19, 2025; EFFECTIVE PAY PERIOD BEGINNING JUNE 13, 2025 AT 11:00 AM.

SANNA SCHLOSSER, P.E., GENERAL MANAGER

REASON: 3.0% COST OF LIVING ADJUSTMENT, REMOVE GENERAL MANAGER/CHIEF ENGINEER POSITION



\* - FSLA Exempt Position



**TRUCKEE SANITARY DISTRICT  
WAGE SCALE - HOURLY  
EFFECTIVE PAY PERIOD BEGINNING JUNE 13, 2025**

POSITION:	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6
<b>OPERATIONS &amp; MAINTENANCE</b>						
Building And Grounds Maintenance Worker	29.74	31.08	32.48	33.94	35.47	37.06
Fleet And Heavy Equipment Mechanic	46.37	48.46	50.64	52.91	55.29	57.78
Collection Systems Maintenance Laborer	32.48	33.94	35.47	37.06	38.73	40.47
Collection Systems Maintenance Worker 1	37.06	38.73	40.47	42.29	44.20	46.18
Collection Systems Maintenance Worker 2	42.29	44.20	46.18	48.26	50.43	52.70
Collection Systems Maintenance Worker 3	48.26	50.43	52.70	55.07	57.55	60.14
Collection Systems Maintenance Supervisor	57.56	60.15	62.85	65.68	68.64	71.73
Mechanical & Electrical Maintenance Worker 1	42.29	44.20	46.18	48.26	50.43	52.70
Mechanical & Electrical Maintenance Worker 2	48.26	50.43	52.70	55.07	57.55	60.14
Mechanical & Electrical Maintenance Supervisor	61.40	64.17	67.05	70.07	73.22	76.52
*Operations & Maintenance Superintendent	80.63	84.25	88.04	92.01	96.15	100.47
<b>ENGINEERING</b>						
Field Inspector 1	42.29	44.20	46.18	48.26	50.43	52.70
Field Inspector 2	48.26	50.43	52.70	55.07	57.55	60.14
Senior Field Inspector	55.07	57.55	60.14	62.85	65.68	68.63
GIS/IT Specialist	57.56	60.15	62.85	65.68	68.64	71.73
Assistant Engineer	56.07	58.59	61.23	63.98	66.86	69.87
Associate Engineer	63.98	66.86	69.87	73.02	76.30	79.74
Senior Engineer	73.02	76.30	79.74	83.32	87.07	90.99
*District Engineer	91.70	95.83	100.14	104.64	109.35	114.27
<b>FINANCE &amp; ADMINISTRATION</b>						
Administrative Assistant 1	30.49	31.86	33.30	34.79	36.36	38.00
Administrative Assistant 2	34.79	36.36	38.00	39.71	41.49	43.36
Administrative Specialist	41.49	43.36	45.31	47.35	49.48	51.70
Risk and Compliance Specialist	41.49	43.36	45.31	47.35	49.48	51.70
Accounting Technician 1	33.24	34.74	36.30	37.93	39.64	41.42
Accounting Technician 2	37.93	39.64	41.42	43.29	45.24	47.27
Senior Accounting Technician	44.40	46.40	48.49	50.67	52.95	55.34
Senior Accountant	57.56	60.15	62.85	65.68	68.64	71.73
Exec Assistant/Board Clerk	49.48	51.70	54.03	56.46	59.00	61.66
*Human Resources & Risk Manager	65.98	68.95	72.05	75.29	78.68	82.22
*Finance & Administrative Services Manager	91.70	95.83	100.14	104.64	109.35	114.27
*General Manager (by Contract)						118.85

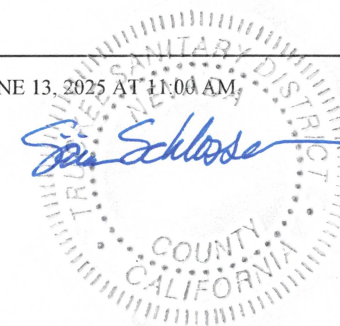
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