

Truckee Sanitary District

Employee Benefits Summary 2026

9/80 Work Schedule	Monday – Thursday, 7:00 am to 4:30 pm Every other Friday, 7:00 am to 3:30 pm												
Vacation Leave	<table border="0" style="width: 100%;"> <tr> <td style="vertical-align: top;">Non-Exempt:</td> <td style="vertical-align: top;">Exempt:</td> </tr> <tr> <td>0-5 years of service – 104 hours</td> <td>200-248 hours per year</td> </tr> <tr> <td>5-10 years of service – 128 hours</td> <td>Caps at 434 hours</td> </tr> <tr> <td>10+ years of service – 168 hours</td> <td></td> </tr> <tr> <td>Caps at 336 hours</td> <td></td> </tr> <tr> <td>Payout upon separation – 100%</td> <td></td> </tr> </table>	Non-Exempt:	Exempt:	0-5 years of service – 104 hours	200-248 hours per year	5-10 years of service – 128 hours	Caps at 434 hours	10+ years of service – 168 hours		Caps at 336 hours		Payout upon separation – 100%	
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5-10 years of service – 128 hours	Caps at 434 hours												
10+ years of service – 168 hours													
Caps at 336 hours													
Payout upon separation – 100%													
Sick Leave	96 hours per year Payout upon separation - dependent upon years of service Hours in excess of 1,000 hours converted to CalPERS service credit												
District Paid Holidays	New Year’s Day Martin Luther King Jr. Day President’s Day Memorial Day Earth Day Independence Day Veteran’s Day Thanksgiving Holiday – Thursday and Friday Christmas Day												
Medical Insurance	CalPERS Medical Insurance District pays up to cost of PERS Gold Region 1 for benefited employees and their qualifying dependents Retiree health vesting based on years of service												
Dental Insurance	Dental Insurance Premium paid by District for benefited employees and qualifying dependents												
Health Reimbursement Arrangements (HRAs)	Vision Reimbursement Plan Eligible Medical Expense Reimbursement Plan Co-insurance Reimbursement Plan Wellness/Safety Reimbursement Plan												
Group Life Insurance	Kansas City Life Term Life/AD&D \$200,000 - Paid by District												
Supplemental Benefit Plan	Aflac (optional/voluntary)												
Pension Plan	CalPERS - California Public Employees Retirement System 2.0% @ 62 – PEPPRA 2.7% @ 55 – Classic (CalPERS member prior to 1/1/13 and less than 6-month break in CalPERS service)												
Deferred Compensation Plan Section 457(b)	Nationwide Retirement Solutions (optional/voluntary) CalPERS 457 Plan (optional/voluntary)												