

TRUCKEE SANITARY DISTRICT
WAGE SCALE - HOURLY
EFFECTIVE PAY PERIOD BEGINNING JUNE 12, 2026

POSITION:	1	2	3	4	5	6
OPERATIONS & MAINTENANCE						
Building And Grounds Maintenance Worker	32.36	33.81	35.33	36.92	38.58	40.32
Fleet And Heavy Equipment Mechanic	50.31	52.58	54.94	57.41	60.00	62.70
Collection Systems Maintenance Laborer	35.33	36.92	38.58	40.32	42.13	44.03
Collection Systems Maintenance Worker 1	40.32	42.13	44.03	46.01	48.08	50.24
Collection Systems Maintenance Worker 2	46.01	48.08	50.24	52.51	54.87	57.34
Collection Systems Maintenance Worker 3	52.51	54.87	57.34	59.92	62.61	65.43
Collection Systems Maintenance Supervisor	62.52	65.33	68.27	71.34	74.55	77.91
Operations & Maintenance Superintendent	86.31	90.20	94.26	98.50	102.93	107.56
ENGINEERING						
Field Inspector 1	46.01	48.08	50.24	52.51	54.87	57.34
Field Inspector 2	52.51	54.87	57.34	59.92	62.61	65.43
Senior Field Inspector	59.92	62.61	65.43	68.37	71.45	74.67
Mechanical & Electrical Maintenance Worker 1	46.01	48.08	50.24	52.51	54.87	57.34
Mechanical & Electrical Maintenance Worker 2	52.51	54.87	57.34	59.92	62.61	65.43
Mechanical & Electrical Maintenance Supervisor	66.10	69.07	72.18	75.42	78.82	82.37
IT Technician	45.16	47.19	49.32	51.54	53.86	56.28
*GIS / IT Specialist	62.52	65.33	68.27	71.34	74.55	77.91
Assistant Engineer	59.80	62.49	65.30	68.24	71.31	74.52
Associate Engineer	68.24	71.31	74.52	77.87	81.38	85.04
*Senior Engineer	77.87	81.38	85.04	88.87	92.86	97.04
*District Engineer	97.76	102.16	106.75	111.56	116.58	121.82
FINANCE & ADMINISTRATION						
Administrative Assistant 1	33.19	34.68	36.24	37.87	39.58	41.36
Administrative Assistant 2	37.87	39.58	41.36	43.22	45.16	47.19
Administrative Specialist 1	45.16	47.19	49.32	51.54	53.86	56.28
Administrative Specialist 2	51.54	53.86	56.28	58.81	61.46	64.22
Accounting Technician 1	36.24	37.87	39.58	41.36	43.22	45.16
Accounting Technician 2	41.36	43.22	45.16	47.19	49.32	51.54
Senior Accounting Technician	48.24	50.41	52.68	55.05	57.53	60.12
*Controller	62.52	65.33	68.27	71.34	74.55	77.91
*Finance & Administrative Services Manager	97.76	102.16	106.75	111.56	116.58	121.82
Risk and Compliance Specialist	45.16	47.19	49.32	51.54	53.86	56.28
*Human Resources & Risk Manager	74.01	77.34	80.82	84.46	88.26	92.23
Exec Assistant/Board Clerk	53.86	56.28	58.81	61.46	64.22	67.11
*General Manager (by Contract)						122.42
POSITIONS OUTSIDE DISTRICT'S REGULAR WAGE SCALE:						
Seasonal Intern 1	Applicable minimum wage to \$25.00 per hour					
Seasonal Intern 2	\$20.00 to \$35.00 per hour					

APPROVED BY THE TSD BOARD OF DIRECTORS ON MAY 21, 2026; PAY RATES EFFECTIVE PAY PERIOD BEGINNING JUNE 12, 2026 AT 11:00 AM.

SANNA SCHLOSSER, P.E., GENERAL MANAGER

REASON: 3.0% COST OF LIVING ADJUSTMENT



TRUCKEE SANITARY DISTRICT
WAGE SCALE - MONTHLY
EFFECTIVE PAY PERIOD BEGINNING JUNE 12, 2026

POSITION:	1	2	3	4	5	6
OPERATIONS & MAINTENANCE						
Building And Grounds Maintenance Worker	5,607.44	5,859.77	6,123.46	6,399.02	6,686.98	6,987.89
Fleet And Heavy Equipment Mechanic	8,719.83	9,112.23	9,522.28	9,950.78	10,398.56	10,866.50
Collection Systems Maintenance Laborer	6,123.46	6,399.02	6,686.98	6,987.89	7,302.34	7,630.95
Collection Systems Maintenance Worker 1	6,987.89	7,302.34	7,630.95	7,974.34	8,333.19	8,708.18
Collection Systems Maintenance Worker 2	7,974.34	8,333.19	8,708.18	9,100.05	9,509.55	9,937.48
Collection Systems Maintenance Worker 3	9,100.05	9,509.55	9,937.48	10,384.67	10,851.98	11,340.32
Collection Systems Maintenance Supervisor	10,835.74	11,323.35	11,832.90	12,365.38	12,921.82	13,503.30
Operations & Maintenance Superintendent	14,960.09	15,633.30	16,336.80	17,071.95	17,840.19	18,643.00
ENGINEERING						
Field Inspector 1	7,974.34	8,333.19	8,708.18	9,100.05	9,509.55	9,937.48
Field Inspector 2	9,100.05	9,509.55	9,937.48	10,384.67	10,851.98	11,340.32
Senior Field Inspector	10,384.67	10,851.98	11,340.32	11,850.62	12,383.89	12,941.17
Mechanical & Electrical Maintenance Worker 1	7,974.34	8,333.19	8,708.18	9,100.05	9,509.55	9,937.48
Mechanical & Electrical Maintenance Worker 2	9,100.05	9,509.55	9,937.48	10,384.67	10,851.98	11,340.32
Mechanical & Electrical Maintenance Supervisor	11,455.63	11,971.13	12,509.84	13,072.78	13,661.05	14,275.80
IT Technician	7,827.19	8,179.41	8,547.48	8,932.12	9,334.07	9,754.10
*GIS / IT Specialist	10,835.74	11,323.35	11,832.90	12,365.38	12,921.82	13,503.30
Assistant Engineer	10,364.40	10,830.80	11,318.19	11,827.50	12,359.74	12,915.93
Associate Engineer	11,827.50	12,359.74	12,915.93	13,497.15	14,104.52	14,739.22
*Senior Engineer	13,497.15	14,104.52	14,739.22	15,402.49	16,095.60	16,819.90
*District Engineer	16,943.75	17,706.22	18,503.00	19,335.64	20,205.74	21,115.00
FINANCE & ADMINISTRATION						
Administrative Assistant 1	5,751.65	6,010.47	6,280.94	6,563.59	6,858.95	7,167.60
Administrative Assistant 2	6,563.59	6,858.95	7,167.60	7,490.14	7,827.20	8,179.42
Administrative Specialist 1	7,827.20	8,179.42	8,547.48	8,932.12	9,334.07	9,754.10
Administrative Specialist 2	8,932.12	9,334.07	9,754.10	10,193.04	10,651.72	11,131.05
Accounting Technician 1	6,280.94	6,563.58	6,858.94	7,167.59	7,490.13	7,827.19
Accounting Technician 2	7,167.59	7,490.13	7,827.19	8,179.41	8,547.48	8,932.12
Senior Accounting Technician	8,361.42	8,737.68	9,130.88	9,541.77	9,971.15	10,419.85
*Controller	10,835.74	11,323.35	11,832.90	12,365.38	12,921.82	13,503.30
*Finance & Administrative Services Manager	16,943.75	17,706.22	18,503.00	19,335.64	20,205.74	21,115.00
Risk and Compliance Specialist	7,827.20	8,179.42	8,547.48	8,932.12	9,334.07	9,754.10
*Human Resources & Risk Manager	12,827.66	13,404.91	14,008.13	14,638.49	15,297.22	15,985.60
Exec Assistant/Board Clerk	9,334.07	9,754.10	10,193.04	10,651.73	11,131.05	11,631.95
*General Manager (by Contract)						21,218.00

POSITIONS OUTSIDE DISTRICT'S REGULAR WAGE SCALE:

Seasonal Intern 1	Applicable minimum wage to \$25.00 per hour
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